



care

Republic Bank strives to embody the ideals that make each of us human. On this quest, the most ardently pursued ideal is compassion. This ideal is manifested in Republic Bank's local and regional investment in caring for the elderly, supporting the socially disadvantaged; providing opportunities for the youth and facilities for the differently able.

Over the past year, Republic Bank has worked with members of the NGO and CBO sectors to bring about positive change. With the aim of providing the opportunity and the means for advancement and a more dignified quality of life, the Bank has aligned itself with organisations like the Dyslexia Association of Trinidad and Tobago, the Autistic Society of Trinidad and Tobago, the National Centre for Persons with Disabilities, Christ Child Convalescent Home, Simeanna Home for the Elderly and the Loveuntil Foundation.

Through a vibrant partnership with the Trinidad and Tobago Cancer Society, the Bank has also made a difference through the Republic Bank Mobile Cancer Screening Medi-Coaches and Bus as well as through the construction of Vitas House, a home that provides palliative care for cancer patients.

As a Caribbean Bank, Republic's drive to raise the standard of corporate social investment ultimately raises the standard of life in communities across the region. This drive also allows the Bank to demonstrate the Power to Care.

"Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around."

Leo F. Buscaglia



learn

Engaging young achievers, stoking their potential, helping them craft big visions for themselves and facilitating the means by which they can achieve their goals, this is how Republic Bank has ignited the Power to Learn within young people. Over the past six years, our youth-oriented programmes and initiatives have gained both Caribbean and international recognition, while empowering individuals and communities in the countries that we serve.

In July 2009, Republic Bank's Power to Make a Difference Programme received the Stevie Award for being adjudged the Most Outstanding CSR Programme in South America by the International Business Awards.

Through the Republic Bank RightStart Pan Minors Music Literacy Scholarship Programme, the Republic Bank Agri-Science Competition and the latest addition, the Republic Bank Baal Vikaas Vihaar Festival, Republic Bank ensures that young people have a solid educational and cultural foundation upon which to build the future.

Close collaboration with proactive organisations such as the Butler Institute of Learning and Labour, the Cotton Tree Foundation and the Adult Literacy Tutors Association of Trinidad and Tobago, has been another strategic move for the Bank. By these partnerships, we support empowerment and the achievement of goals through education.

We understand that the will to grow and achieve is present in young people across Trinidad and Tobago and the wider Caribbean. We also recognise our role in helping them to cultivate that will, to ensure that they bring their goals to fruition.

"You cannot teach a man anything;
you can only help him find it within himself."

Galileo



The promise to be our brother's keeper is a commitment to unlock the highest potential that lies within each of us. This promise forms the core of the Power to Help and drives Republic Bank's embrace of the wider interests and needs of those who are visibly differently able and those with hidden disabilities.

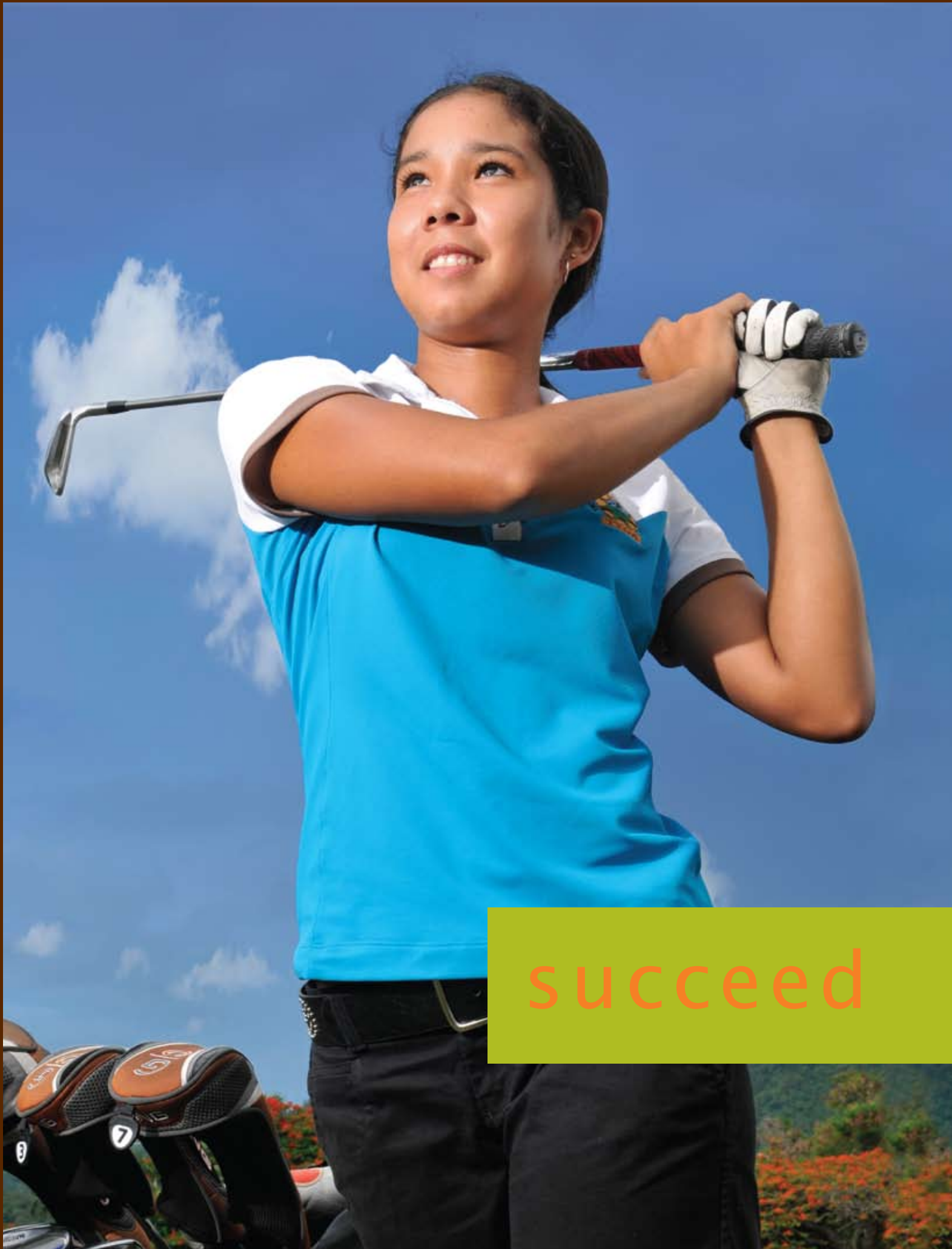
In the first year of this new phase of the Power to Make A Difference, Republic Bank has invested over \$4 million to champion the cause of the differently able. Working with many non-governmental and charitable organisations such as, the Autistic Society of Trinidad and Tobago, the Life Centre, the National Centre for Persons with Disabilities, the Dyslexia Association of Trinidad and Tobago and the Lady Hochoy School in Arima, Republic Bank wages a campaign to increase awareness and to sensitise the public to the various disability issues in our communities.

Recognising that these needs span a range of areas, Republic Bank recently took the initiative to form an advisory panel comprising some of the top local minds in the psychological, physiological and medical fields. These experts provide the Bank with insight into some of the problems faced by the differently able, as well as viable options for addressing these problems in ways which can truly make a difference.

help

“To believe in men is the first step towards helping them.”

Anon.



succeed

Working with our communities, we are building a bridge to future success. In our quest to embolden a rising class of future leaders we have made strides in youth development through sport and business development.

Republic Bank has worked with the local business community as well as the University of the West Indies and Youth Business of Trinidad and Tobago to offer opportunities to future entrepreneurs and business persons in the areas of education and endowment. The Republic Bank Youth Link Apprenticeship Programme and the UWI World of Work Programme have enjoyed significant success in giving over 200,000 young adults some of the tools and skill sets necessary to succeed in the business world.

In sport we empower aspiring sports enthusiasts by facilitating such annual favourites as the Republic Bank RightStart Chaguaramas Junior Golf Clinics and Tournaments; the Republic Bank RightStart Cup Youth Football Camps and Tournament and the Republic Bank Basketball and Netball Leagues. Through these activities Republic Bank has cumulatively engaged the minds and bodies of over 100,000 young persons in Trinidad and Tobago alone.

The successes, of which we remain proud, are celebrated in the long-lasting relationships, which span generations, with the people of Trinidad and Tobago.

“Men are born to succeed, not fail.”

Henry David Thoreau